Program Area: Aquatics
Position: Lifeguard

Mission Statement
We create engaging environments for student growth and success. We inspire healthy living by providing quality recreational and educational opportunities for the Oregon State University community.

Employee Expectations
• Know Your Stuff: Learn, model, promote and consistently enforce policies for the Department of Recreational Sports
• Communicate Like a Pro: Professionally and proactively communicate with your teammates, supervisors and administrative staff
• Stay Sharp: Maintain required certifications and attend orientation sessions, staff meetings and Director’s Retreat as directed
• Seek Solutions: Provide quality customer service to all patrons and search for a “path to yes” when possible and aligned with mission
• Deliver a Positive Experience: Maintain and promote a safe and fun environment for all participants and staff
• Engage & Grow: Participate in the On-Ramp career readiness program while developing transferable skills with a “growth mindset”

Definition and Purpose: The lifeguard will report to Head Lifeguard, Senior Aquatic Associate and the Aquatics Coordinator and is responsible for the daily assurance of a safe environment for the participants, programs, and staff. This position will also serve as a source of information for patrons with questions regarding pool program and hours of operation.

Position Details, Duties and Responsibilities:
• Strictly adhere to all policies and regulations as outlined in the lifeguard manual
• Follow all guidelines and procedures as directed by Aquatic Coordinator and adhere to expectations outlined by Aquatic Coordinator, Head Lifeguard, and Senior Aquatic Associate.
• Maintain all current certifications as directed in the employment contract
• Fill out and file, as needed all appropriate paper and forms as they pertain to this position
• Understand liability concepts and perform duties to eliminate possible questions of negligence
• Understand basic water chemistry and how this relates to maintaining a positive aquatic environment
• Read and understand all Material Safety Data Sheets (MSDS) on all chemicals and testing reagents
• Be available during all requested or scheduled hours
• Additional responsibilities may be included as deemed necessary by the Aquatic Coordinator
• Maintain a clean and orderly station and perform desired tasks at hand with enthusiasm and good nature towards patrons and other staff
• Become familiar with all department programs that may fall within the lifeguard’s scope of duty
• Maintain constant surveillance of assigned zones following the 10/20 rule
• Be aware of posture, alertness, and professionalism at all times and be reliable, motivated, and work well with minimum supervision
• Wear the approved uniform to be identifiable to the swimming participants
• Contribute to a positive environment for all participants by maintaining a helpful, courteous attitude
• Spend time each week maintaining fitness level and practicing rescue skills
• Recognize that prevention is the primary responsibility of a good lifeguard and develop work habits accordingly
• Know and carefully follow the Emergency Action Plan for the each facility. Fill out all report forms accurately and promptly
• Monitor the lifeguard log, mailboxes, and personal email to keep abreast of facility news and changes
• Actively participate in the substitution system on a regular basis

Minimum Requirements
• Must be a currently enrolled OSU student and/or an enrolled student in OSU’s Degree Partnership Program
• Must meet OSU student employment eligibility requirements including being degree-seeking and maintain minimum credit amounts
• First Aid, CPR/AED for the Healthcare Provider, Lifeguard certification and DRS Bloodborne Pathogens certification is required before employment begins
• It is mandatory that each employee attend annual department trainings, as well as completing all aquatic area in-service trainings
Preferred Work and Extracurricular Experience

- Previous lifeguard experience a plus but not necessary
- Awareness of safety concerns and risk management
- Appreciation of individual skills and diversity of patrons
- Excellent oral and written communication skills
- Ability to provide a positive environment for patrons and other staff

Period of Employment: One academic year (continuing employment is contingent upon satisfactory completion of a 30 day probationary period and satisfactory job performance as evaluated by immediate supervisor).

Compensation: Student employees are paid a wage consistent with the OSU Student Employment Pay Rate Guidelines. The Department of Recreational Sports identifies pay based upon job duties, level of responsibility and complexity of work to be performed.

The Department of Recreational Sports at Oregon State University commits to achieve excellence through cultural diversity and actively encourage applications from all genders, persons of color, and individuals from underrepresented groups. Interview questions will be developed based on the information in this position description. All job offers are contingent upon Human Resources final approval.