**Department of Recreational Sports**

**Adventure Leadership Institute (ALI) Experiential Education Facilitator**

The Department of Recreational Sports at Oregon State University is committed to achieving excellence through cultural diversity and actively encourages applications from women, persons of color, and individuals from other underrepresented groups. Interview questions will be developed based on the information in this job description. This position is available to individuals that demonstrate exceptional leadership skills, understanding of risk management and have maintained clean and positive employee files.

Department of Recreational Sports Mission Statement:

We strengthen the University by providing quality recreational and educational opportunities that foster healthy living.

Definition and Purpose:

An Adventure Leadership Institute (ALI) Experiential Education Facilitator is responsible for engaging participants in a sequence / progression of warm up activities, icebreaker games, and portable initiatives, in addition to various low and high course elements to promote self-discovery and learning. This work may occur on a challenge course or other designated locations as needed.

Department of Recreational Sports Employee Expectations:

* Model, promote and consistently enforce policies for the Department of Recreational Sports (DRS).
* Maintain written and oral communication with administrative staff, office associates and other staff.
* Maintain required employment certifications.
* Attend orientations sessions, staff meetings, skills reviews and relevant in-service trainings.
* Provide quality customer service to all patrons and other DRS staff.
* Be willing to give and receive feedback while maintaining a professional and supportive work environment.
* Be proactive in taking advantage of opportunities to develop and refine your skills and knowledge within the

 Challenge Course and Adventure Leadership Institute (ALI) model.

Position Duties and Responsibilities:

* Act professionally and as a positive role model for both peers and clients.
* Prepare and deliver low and high challenge course related activities within the scope of individual’s level of training.
* Ability to tie and assess specific knots, belay methods, climb structures as needed in an appropriate manner.
* Provide (EE) Facilitation activities and techniques that align with sound decision making and group management strategies.
* Provide facilitated reflection opportunities for processing the participants’ experiences in order to transfer insights and learning
* Deals calmly and professionally with stressful situations and people.
* Dress appropriately for year round outdoor work that may occur in hot, cold, or rainy weather, including staff shirt & nametag
* Provide timely response with regard to staff scheduling requests and details pertaining to facilitating programs.
* Regularly attends challenge course staff meetings, skills review sessions and required trainings.
* Other duties as assigned.

Preferred Work and Extracurricular Experience:

* Previous customer service experience.
* Excellent oral and written communication.
* Understanding of fundamental adventure & experiential education theories, processes and ethical practices.
* Previous group facilitation or challenge course facilitation experience.
* Must be 18 years of age.
* Must be able to lift and carry a minimum of 35 pounds.

Education:

Must be a currently enrolled OSU student or meet the non-system student requirements.

Certifications:

First Aid, CPR/AED for the Healthcare Provider and DRS Blood borne Pathogens certifications will be required before employment begins.

Period of Employment:

One academic year (contingent employment is dependent upon satisfactory completion of a 90 day probationary period and satisfactory job performance as evaluated by Experiential Education Coordinator). Employees may receive approximately (10-15) hours per week during the peak programming season within the Adventure Leadership Institute (ALI) Challenge Course program area. Applicants should note that Summer and Fall program seasons are the busiest times of the year for the Challenge Course, and they should expect their potential workload schedule to increase significantly during those times depending upon their availability and interest.

Compensation:

Opportunities for work vary since we provide a “reactive” service to our clients. During our peak summer and fall seasons, Experiential Education Facilitators may work on average (10-15) hours a week at a starting wage of $9.75 per hour with opportunities for merit increases commensurate with an individual’s level of ability, and ongoing development to become a more proficient and competent (EE) Facilitator.

Training Requirements:

Successful completion of a documented low and / or high Challenge Course Training with written and practical skills testing, as well as a current OSU Indoor climbing center belay skills check **-OR-** demonstrated proficiency, and documented evidence of equivalent skills and knowledge gained in a previous training and/or work experience of which is to be approved by the Experiential Education Program Coordinator.