Program Area: Adventure Leadership Institute
Position: Climbing Center Specialist

Mission Statement
We create engaging environments for student growth and success. We inspire healthy living by providing quality recreational and educational opportunities for the Oregon State University community.

Employee Expectations
• Know Your Stuff: Learn, model, promote and consistently enforce policies for the Department of Recreational Sports
• Communicate Like a Pro: Professionally and proactively communicate with your teammates, supervisors and administrative staff
• Stay Sharp: Maintain required certifications and attend orientation sessions, staff meetings and Director’s Retreat as directed
• Seek Solutions: Provide quality customer service to all patrons and search for a “path to yes” when possible and aligned with mission
• Deliver a Positive Experience: Maintain and promote a safe and fun environment for all participants and staff
• Engage & Grow: Participate in the On-Ramp career readiness program while developing transferable skills with a “growth mindset”

Definition and Purpose: Specialist staff report to the Climbing Center Associates, Senior Associates and the Climbing Coordinator. The Specialist staff is responsible for issuing climbing rental equipment, teaching belay classes, and supervising the gym. This position also serves as a source of information for adventure programs and climbing safety. This is a demanding position with an emphasis on gym safety and customer service. The Specialist staff also provides numerous support functions including instructing climbing workshops, belaying for rentals, and performing maintenance or cleaning tasks.

Position Details, Duties and Responsibilities
• Teach orientation/safety sessions
• Instruct climbing skills workshops
• Serve as belayer during one time climbs and work special groups that reserve the facility
• Oversee safety techniques and usage during open recreation
• Change and set approved climbing routes on a scheduled basis
• Assist in operating the climbing center during any other special events (climbing competitions, facility rentals, demonstrations, etc.)
• Perform maintenance and cleaning tasks
• Operate the computerized climber check in system
• Assist the desk staff with their job duties (equipment rental, etc.)
• Provide emergency response when needed within the facility
• Will be subject to working at heights of up to 45 feet, which includes possibility of being exposed to falling and falling objects
• May be required to lift or transport light to heavy equipment items
• May be exposed to blood and body fluids while giving First Aid/CPR
• May be required to work with various cleaning products in the maintenance of the climbing facility
• Any employee exposed to hazardous materials will be educated on the proper handling and emergency procedures for each item

Minimum Requirements
• Must be a currently enrolled OSU student and/or an enrolled student in OSU’s Degree Partnership Program
• Must meet OSU student employment eligibility requirements including being degree-seeking and maintain minimum credit amounts
• Climbing Wall Instructor Certification, First Aid, CPR/AED for the Healthcare Provider and DRS Bloodborne Pathogens certifications is required before employment begins

Preferred Work and Extracurricular Experience
• Effective organizational ability
• Ability to work with a diverse population
• Advanced technical skills in rock climbing
• Strong interpersonal and communication skills

Disability Accommodations: 541-737-7235
Recreational Sports | recsports.oregonstate.edu
Period of Employment: Varies (contingent employment is dependent upon satisfactory completion of a 30 day probationary period and satisfactory job performance as evaluated by immediate supervisor).

Compensation: Student employees are paid a wage consistent with the OSU Student Employment Pay Rate Guidelines. The Department of Recreational Sports identifies pay based upon job duties, level of responsibility and complexity of work to be performed.

The Department of Recreational Sports at Oregon State University commits to achieve excellence through cultural diversity and actively encourage applications from all genders, persons of color, and individuals from underrepresented groups. Interview questions will be developed based on the information in this position description. All job offers are contingent upon Human Resources final approval.