Program Area: Adventure Leadership Institute  
Position: Experiential Education Facilitator

Mission Statement
We create engaging environments for student growth and success. We inspire healthy living by providing quality recreational and educational opportunities for the Oregon State University community.

Employee Expectations
• Know Your Stuff: Learn, model, promote and consistently enforce policies for the Department of Recreational Sports
• Communicate Like a Pro: Professionally and proactively communicate with your teammates, supervisors and administrative staff
• Stay Sharp: Maintain required certifications and attend orientation sessions, staff meetings and Director’s Retreat as directed
• Seek Solutions: Provide quality customer service to all patrons and search for a “path to yes” when possible and aligned with mission
• Deliver a Positive Experience: Maintain and promote a safe and fun environment for all participants and staff
• Engage & Grow: Participate in the On-Ramp career readiness program while developing transferable skills with a “growth mindset”

Definition and Purpose: An Experiential Education Facilitator is responsible for engaging participants in a progression of challenge course activities that may include warm up activities, icebreaker games, and portable initiatives, in addition to various low and high course elements to promote self-discovery and learning. This work may occur on a challenge course or other designated locations as needed.

Position Details, Duties and Responsibilities
• Act professionally and as a positive role model for both peers and clients
• Deals calmly and professionally with stressful situations and people
• Prepare and deliver low and high challenge course related activities within the scope of individual’s level of training
• Ability to tie and assess specific knots, implement various belay methods, climb and work on structures at heights up to 35 feet
• Provide facilitated reflection opportunities for processing the participants’ experiences in order to transfer insights and learning
• Dress appropriately for year round outdoor work that may occur in hot, cold, or rainy weather, including staff shirt & nametag
• Provide timely response with regard to staff email, scheduling requests and details pertaining to facilitating programs
• Regularly attends challenge course staff meetings, skills review sessions and required trainings
• Provide Experiential Education Facilitation activities that align with sound decision making and group management strategies
• Must be 18 years of age, must be able to lift and carry a minimum of 35 pounds and be flexible with other duties as assigned

Minimum Requirements
• Must be a currently enrolled OSU student and/or an enrolled student in OSU’s Degree Partnership Program
• Must meet OSU student employment eligibility requirements including being degree-seeking and maintain minimum credit amounts
• First Aid, CPR/AED and DRS Bloodborne Pathogens certifications is required before employment begins
• Successful completion of a documented low and/or high Challenge Course Training with written and practical skills testing, as well as a current OSU Indoor climbing center belay skills check -OR- demonstrated proficiency, and documented evidence of equivalent skills and knowledge gained in a previous training and/or work experience of which is to be approved by the Experiential Education Program Coordinator

Preferred Work and Extracurricular Experience
• Previous customer service experience
• Excellent oral and written communication
• Understanding of fundamental adventure & experiential education theories, processes and ethical practices
• Previous group facilitation or challenge course facilitation experience
**Period of Employment:** One academic year (continuing employment is contingent upon satisfactory completion of a 90 day probationary period and satisfactory job performance as evaluated by Experiential Education Coordinator). Employees may receive approximately (10-15) hours per week during the peak programming season within the Adventure Leadership Institute (ALI) Challenge Course program area. Applicants should note that Summer and Fall program seasons are the busiest times of the year for the Challenge Course, and they should expect their potential workload schedule to increase significantly during those times depending upon their availability and interest.

**Compensation:** Student employees are paid a wage consistent with the OSU Student Employment Pay Rate Guidelines. The Department of Recreational Sports identifies pay based upon job duties, level of responsibility and complexity of work to be performed.

The Department of Recreational Sports at Oregon State University commits to achieve excellence through cultural diversity and actively encourage applications from all genders, persons of color, and individuals from underrepresented groups. Interview questions will be developed based on the information in this position description. All job offers are contingent upon Human Resources final approval.